



Job Description

Job Title: Probationary Emergency Medical Technician (EMT)

Compensation: Stipend based on points system

Hours Worked: EMTs are expected to work a minimum of 2, 24 Hour shifts per month or respond to 7 percent of department calls for service. EMTs are required to attend one monthly training and complete an inspection of an assigned department apparatus every month.

Essential Job Duties:

Basic EMTs provide immediate attention to the sick and injured so they can survive to be treated at permanent health care facilities. Dispatchers send them to emergency situations where they can analyze the number of patients and the extent of injuries. They may request additional help or consult with doctors by phone and can perform such medical tasks as controlling bleeding, treating shock, assisting in childbirth, opening and maintaining airways, and administering oxygen. They comfort and reassure patients, and transfer them to ambulance through the use of gurneys. While on the way to the hospital, EMTs inform waiting medical staff of their diagnoses so treatment can begin immediately.

Minimum Qualifications:

- Must be a US citizen
- 18 years of age or older
- Demonstrated proficiency in reading and writing in English
- Completion of high school or GED
- Possess a valid driver's license and have an acceptable driving record
- Successfully pass an entry level skills examination, oral interview process, physical examination and reference/background investigation process.

Certifications and Required Training:

- Valid CPR for Healthcare Providers Card
- Valid National Registry Emergency Medical Technician Basic Certification

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Ideal Candidate Information

Ability to learn:

Modern emergency medical techniques including CPR, administration of medicine, bandaging and tourniquet techniques as well as use of the personnel accountability system, hazardous materials accident mitigation practices, rescue techniques and emergency medical practices; fire prevention codes, ordinances, regulations, laws and policies; geography of the district, including location of major streets and target hazards; department rules and regulations; all pertinent safety regulations and practices.

Read and interpret medical protocols, reference manuals, and emergency plans. Work evenings, weekends, holidays, as required. Follow orders within a para-military organization. Establish and maintain effective working relationships with supervisors, co-workers and the public. Withstand strenuous physical labor for short periods of time.

Training Provided

- Continuous Education through Department CBT Process
- In person training with Department Medical Director
- Paramedic Assistant Training
- Advanced EMT training after successful completion of one year as a basic EMT.

Working Conditions

EMTs work both indoors and outdoors, in all types of weather. Their work is physically strenuous and can be stressful, sometimes involving life-or-death situations. EMTs have one of the highest rates of injuries and illnesses of all occupations. They are required to do considerable kneeling, bending, and lifting while caring for and moving patients. They may be exposed to contagious diseases and viruses, such as hepatitis B and HIV. Sometimes they can be injured by combative patients. These risks can be reduced by following proper safety procedures, such as waiting for police to clear an area in violent situations or wearing gloves while working with a patient.

Promotion Potential:

After successful completion of one year of probation, members will be promoted to an EMT position. EMTs are also eligible to attain Firefighter I and II training through the East Snohomish Training Academy.

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