



## Job Description

**Job Title:** Probationary Firefighter/EMT

**Compensation:** Stipend based on points system

**Position Type:** At Will

**Hours Worked:** Probationary Firefighter/EMTs are expected to work a minimum of 2, 24 Hour shifts per month or respond to 7 percent of department calls for service. Probationary Firefighter/EMTs are required to attend two monthly trainings and complete an inspection of an assigned department apparatus every month.

### Essential Job Duties:

Responsible for performing general firefighting and emergency medical care at fire and disaster scenes. Responds to fire alarms with a company; lays and connects hose, holds nozzles and directs water stream; raises and climbs ladders; uses chemical extinguishers, bars, hooks, lines, and other equipment. Drives fire apparatus; operates pumps, and other auxiliary fire apparatus. Ventilates burning buildings by opening windows and skylights or cutting holes in roofs and floors. Removes persons from danger and administers emergency care to injured or ill persons. Performs general maintenance work in the upkeep of department property, cleans and washes walls and floors, cares for grounds around station; makes minor repairs, washes hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment. Performs salvage and overhaul operations such as throwing salvage covers, sweeping water and removing debris. Participates in fire drills and attends classes in firefighting and emergency medical care. Inspects buildings to determine fire hazards. Writes and maintains accurate reports.

### Minimum Qualifications:

- Must be a US citizen
- 18 years of age or older
- Demonstrated proficiency in reading and writing in English
- Completion of high school or GED
- Possess a valid driver's license and have an acceptable driving record
- Successfully pass an entry level skills examination, oral interview process, physical examination and reference/background investigation process.

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**Certifications and Required Training:**

- Valid CPR for Healthcare Providers Card
- Valid National Registry Emergency Medical Technician Basic Certification
- Successful completion of a IFSAC Firefighter I Academy
- Hazardous Materials Awareness

**Ideal Candidate Information**

Ability to learn:

Modern firefighting techniques including size-up, incident command practices, hose lays, pumping, principles in the use of water in firefighting, ventilation, salvage and overhaul. Modern emergency medical techniques including CPR, administration of medicine, bandaging and tourniquet techniques as well as use of the personnel accountability system, hazardous materials accident mitigation practices, rescue techniques and emergency medical practices; fire prevention codes, ordinances, regulations, laws and policies; geography of the district, including location of major streets and target hazards; department rules and regulations; all pertinent safety regulations and practices.

Read and interpret medical protocols, reference manuals, and emergency plans. Work evenings, weekends, holidays, as required. Follow orders within a para-military organization. Establish and maintain effective working relationships with supervisors, co-workers and the public. Withstand strenuous physical labor for short periods of time.

**Training Provided**

- Continuous Education through Department CBT Process
- In person training with Department Medical Director
- IFSAC Firefighter II
- NWCG Wildland Firefighter II
- VFIS EVIP/Emergency Vehicle Operator
- Rescue technician training through approved department training program

**Working Conditions**

When not on the scene of an emergency, firefighters work at fire stations, where they sleep, eat, work on equipment, and remain on call. When an alarm sounds, firefighters respond, regardless of the weather or time of day. Firefighters typically work long periods and varied hours. Overtime is common. Most firefighters work 24-hour shifts on duty and are off the following 48 or 72 hours. Some firefighters may work 10/14 shifts, which means 10 hours working and 14 hours off. When combating forest and wildland fires, firefighters may work for extended periods. For example, wildland firefighters may have to stay for days or weeks when a wildland fire breaks out. Firefighters have one of the highest rates of injuries and illnesses of all occupations. They often encounter dangerous situations, including collapsing floors and walls, traffic accidents, and overexposure to flames and smoke. As a result, workers must wear protective gear to help lower these risks. Often, the protective gear can be very heavy and hot.

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**Promotion Potential:**

Probationary Firefighter/EMTs in good standing are eligible to be promoted to FF/EMT positions upon completion of probationary handbook and one year as a probationary FF/EMT.